

GOVERNMENT OF THE DISTRICT OF COLUMBIA
D.C. Office of Personnel

District Personnel Manual Issuance System

This instruction should be filed
behind the divider for Part III of
DPM Chapter(s) 14

DPM Instruction No. 14-12

SUBJECT: Rescission of DPM Instruction No. 14-9,
D.C. Performance Rating Impartial Review
Committee for Employees Covered Under the
Performance Evaluation System (PES)

Date: November 3, 2004

This instruction rescinds DPM Instruction No. 14-9, D.C. Performance Rating Impartial Review Committee for Employees Covered Under the Performance Evaluation System, dated November 4, 2003. Paragraph 1 of DPM Instruction No. 14-9 stated that:

“The function of the D.C. Impartial Review Committee is to conduct impartial reviews of performance ratings of “Unsatisfactory” under the Performance Evaluation System (PES).”

However, a determination has been made to reinstate the provisions in Chapter 14 of the District Personnel Manual (DPM), Performance Evaluation, Part II, Subpart 3, Performance Rating Review, section 3.1 that allowed employees to request reviews of ratings of “Unsatisfactory,” “Satisfactory,” or “Excellent.” Such a determination, which was communicated to District government agencies, employees and DPM subscribers via DPM Instruction No. 14-11, made the provisions cited above obsolete. The information in paragraphs 2 and 3 of DPM Instruction No. 14-9 is contained in section 3.5B of Subpart 3 of Chapter 14 of the DPM, Part II.

Accordingly, DPM Instruction No. 14-9 is hereby rescinded.

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Acting Director of Personnel

Note: DPM Instructions that are strictly procedural in nature have direct applicability only to agencies and employees under the personnel authority of the Mayor. Other personnel authorities or independent agencies may adopt any or all of these procedures or guidance materials for agencies and employees under their respective jurisdictions. [See DPM Chapter 2, Part II, Subpart 1, § 1.3.].

Inquiries: DCOP, Management and Employee Services Administration (202) 671-1300

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